



Dorenda Hamarlund
Workforce Development Specialist

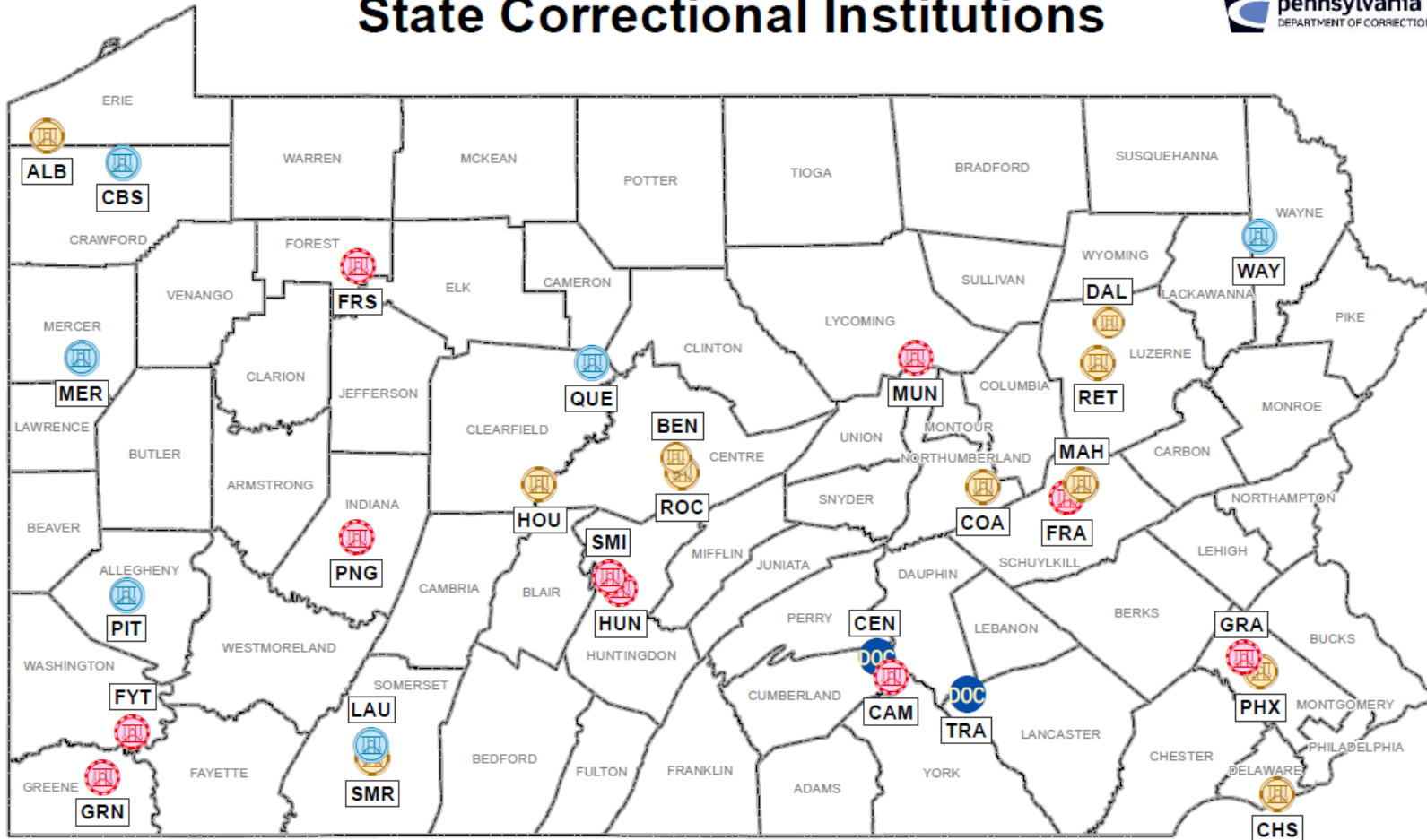


Reentry Mission Statement:

The Pennsylvania Department of Corrections and Probation & Parole Reentry staff work with inmates and reentrants in our institutions and communities to provide them the tools necessary to become productive, law abiding citizens. Inmates & reentrants are prepared for success utilizing a holistic and evidence-based approach focusing on pro-social behavior while connecting them with community resources to promote successful reintegration.

Overview

State Correctional Institutions



- 25 Prisons (SCIs)
- 67 Counties
- 42,600 Inmates*
- 41,300 Parole Supv.**

*May 18, 2020

**March 2020

What do employers say they want?

- Career Awareness
(What you actually have to DO in an industry)
- Hands-on Experience
- Soft Skills/Career Readiness Skills

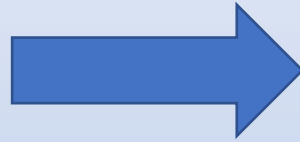
Career Pathways Grant

- U.S. Department of Education
 - 3 years (9/2015 – 9/2019)
 - \$1 million
- To establish Career Pathways within the PADOCC

GOAL: Ensure inmates are “job ready” at any step of incarceration.

What do employers say they want?

- Career Awareness
(What you actually have to DO in an industry)



- Pathway to Success

- Hands-on Experience



- Inmate Employment

- Soft Skills/Career
Readiness Skills



- Vocational Programs

Pathway to Success

1. O*Net Interest Assessment
2. Jobs Not Available Due to Criminal Record
3. Understanding Job Opportunities in Location of Reentry
4. Introduction to Career Pathways
5. Introduction to Opportunities at SCIs
6. Creation of a Career Plan
7. Introduction to PA CareerLink System
8. Resume, Cover Letters, and Applications
9. Interview Skills
10. What to Expect When Paroled
11. Finalizing Your Career Pathway

✓ 11 modules

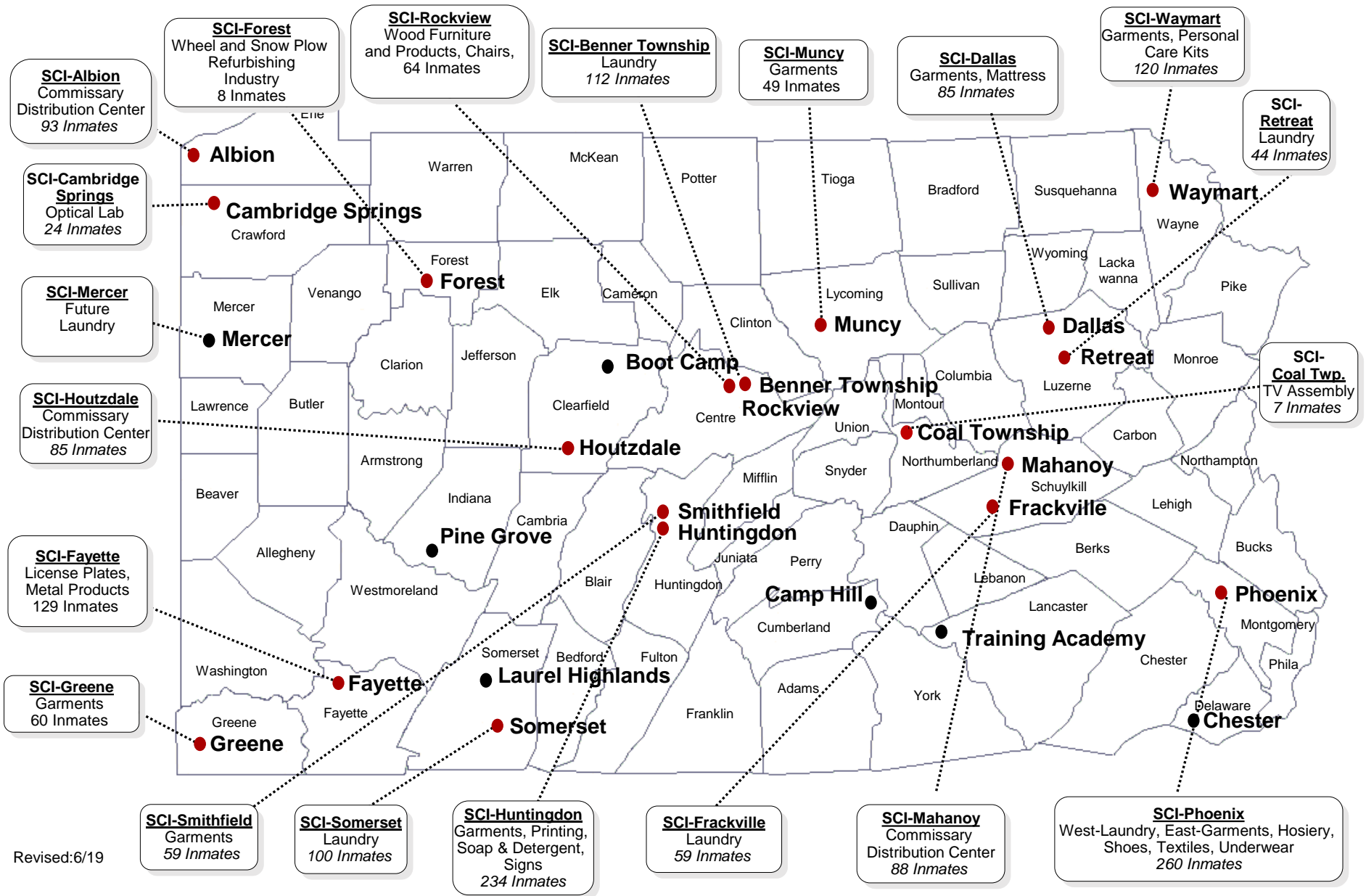
✓ 60 hours

✓ 1 semester

Inmate Employment

Help inmates see work experience as beneficial to them – something they can put on their resume

“This may not be the job you want, but you can learn something from it, and it will give you something to put on your resume.” –
Inmate Testimonial



Pennsylvania Corrections Education

"To provide educational opportunities which will enable students to become responsible and productive citizens in a diverse society."

- ✓ *GED*
- ✓ *Commonwealth Secondary Diploma*
- ✓ *School Aged Youth Program*
- ✓ *Special Education*

Vocational Programs

Auto Mechanics/Technician

Barber School

Barber Shop

CADD

CDL

Carpentry

Construction

Cosmetology

Custodial Maintenance

Electricity (Electrician)

Electronics

Flagger

Fiber Optics

Horticulture/Landscaping

HVAC

Machine Shop

Masonry

OSHA

Optical Assistant

Plumbing

Print

Restaurant Trades

Ward Flex

Warehouse Operations

Welding

Benefits of



Hiring a Reentrant





- ✓ **PA CareerLink** – www.pacareerlink.pa.gov
- ✓ **Clean Slate** - <https://mycleanslatepa.com/>
- ✓ **COVID-19 Job Portal** -
<https://www.pacareerlink.pa.gov/jponline/JobSeeker/COVID19Employment>
- ✓ **Labor & Industry** -
<https://www.dli.pa.gov/Businesses/Workforce-Development/Pages/default.aspx>



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dhamarlund@pa.gov